

I certify that all of the information furnished on this Application is true, complete and correct. I understand and agree that any falsification, misrepresentation or omission of the fact either on this Application or during the pre-hire process will be reason for (1) my not being offered employment or (2) dismissal at any time from the service of the Company (Midwest Air Products Co., Inc.) if employed.

Additionally, I hereby authorize my current and/or former employers to release any information contained in my personnel file or otherwise known by them to the Company. I specifically release from liability any current or former employer, its agents, representatives, employees, officers, or directors for giving such information to the Company (Midwest Air Products Co., Inc.).

I understand and agree that my employment and compensation are for no definite period and may, regardless of the time and manner of payment of my wages and salary, be terminated at any time by me or the Company, with or without cause, and without any previous notice. I also understand and agree that the Company has the right to unilaterally modify and/or terminate any policies, practices, procedures and standards it has adopted or implemented, to the extent not limited by law. I acknowledge that no Company employee nor representative, other than the President, has either the power or authority to enter into any agreement for employment for any specified period of time, or to make any representations or agreements contrary to any of the foregoing, unless that agreement is in writing and signed by the President of the Company. I understand that any prior representations, promises, contracts or statements made by or on behalf of the Company are expressly superseded by the foregoing.

The Immigration Reform and Control Act 1986 states that employers must require all persons hired to submit documents to the employer showing their identity and their right to be lawfully employed in the United States. It also requires that the employee complete and sign a government form to this effect.

If you are hired by Midwest Air Products Co., Inc., you will need to furnish documents for inspection that verify your identity and indicate that you are legally permitted to work in the United States. Documents that are acceptable include your driver's license, or state issued I.D., and your Social Security card or birth certificate.

These documents must be provided within three (3) working days of employment. If the original documents are not available, you must submit proof that you have applied for the required documents.

Date: _____ Signature: _____

Witnessed by: (Mapco Employee) Signature: _____



MIDWEST AIR PRODUCTS CO., INC.

Employment Application
An Equal Opportunity Employer

rev 2007

A person with a disability or handicap requiring accommodation for completing the application process should notify Mapco as soon as possible.

Midwest Air Products Co., Inc. is an Equal Opportunity Employer. It is the policy of Midwest Air Products Co., Inc. to afford equal employment opportunity regardless of race, religion, color, national origin, sex, age, marital or family disability or handicap. Anyone requiring accommodation for employment must notify the employer in writing within 182 days after the need is known.

Date of Application

PERSONAL INFORMATION

Name (first, middle, last) Social Security Number

Present Address (street, city, state, zip code)

Home Telephone (or number you can be reached at) Business Telephone

Position Desired Date Available

1. Are you at least 18 years old? Yes ____ No ____ Work Permit No. (if under 18) _____
2. Have you ever been convicted of a felony within the last 7 years, which has not been annulled, expunged or sealed by the court? (a "yes" answer will not automatically disqualify you.)
Yes ____ No ____ If yes, please explain conviction: when, where, and disposition _____

Under what name: _____

3. Have you previously been employed by Midwest Air Products Co., Inc. ? Yes ____ No ____
If yes, when: _____ where: _____ Under what name: _____

You may be required to drive on occasion. Please complete the following:

Drivers License Number: _____

Has your driver's ever been revoked or suspended? Yes ____ No ____

If yes, for what reason: _____

List any moving violations during the last three (3) years: _____

EDUCATIONAL HISTORY

Circle last grade attended: 1 2 3 4 5 6 7 8 9 10 11 12

Name of High School: _____

GED _____ State: _____

Other Schools attended: _____

MILITARY HISTORY

Branch	Date Entered	Date Discharged
_____	_____	_____

Rank at discharge	Reserve status
_____	_____

Special training received _____

REFERENCES: Please provide the names of three persons not related to you, who have known you for more than one year.

Name	Address	Phone
_____	_____	_____
_____	_____	_____
_____	_____	_____

EMPLOYMENT HISTORY—list below beginning with the most recent, all present and past employment

Company Name	Address	Phone
_____	_____	_____

Position held/job title	Dates of employment
_____	_____

Name and title of immediate supervisor	Reason for leaving
_____	_____

Final salary	Brief description of duties
_____	_____

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